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Dr. Randal D. Pinkett **Co-founder, Chairman and CEO, BCT Partners**

Dr. Randal Pinkett has established himself as an entrepreneur, innovator, speaker, author, media personality and DEI expert who is leading the way in business, technology and equity for all. He is the co-founder, chairman and CEO of BCT Partners, a global, multimillion-dollar research, training, consulting, technology, and data analytics firm whose mission is to provide insights about diverse people that lead to equity. The company has been recognized by *Forbes* as one of America's Best Management Consulting Firms, Ernst & Young as EY Entrepreneur of the Year, *Manage HR Magazine* as a Top 10 Firm for Diversity & Inclusion, the *Black Enterprise* BE100s list of the nation's largest Black-owned businesses, and the *Inc. 5000* list of the fastest-growing private companies in America.

Dr. Pinkett is an expert in several areas relating to emerging technologies, "big data" analytics, social innovation, culture, diversity, equity and inclusion (DEI), and is a regular contributor on MSNBC, CNN, and Fox Business News. An international public speaker, he is the author or co-author of several books including *Black Faces in High Places*, *Black Faces in White Places*, *Data-Driven DEI*, *Campus CEO*, and *No-Money Down CEO*. He holds five degrees including: a B.S. in Electrical Engineering from Rutgers University; a M.S. in Computer Science from the University of Oxford in England; and a M.S. in Electrical Engineering, MBA, and Ph.D. from MIT. Most notably, he was the first and only African American to receive the prestigious Rhodes Scholarship at Rutgers University; he was inducted to the Academic All-America Hall of Fame, as a former high jumper, long jumper, sprinter and captain of the Rutgers men's track and field team; and he was the winner of NBC's hit reality television show, "The Apprentice."

Born in Philadelphia and raised in New Jersey, Dr. Pinkett is a proud member of Alpha Phi Alpha Fraternity, Incorporated and First Baptist Church in Somerset, NJ, where he resides with his family, including a daughter and two sons. Dr. Pinkett firmly believes that "for those to whom much is given, much is expected," so throughout his endeavors, he places great emphasis on his responsibility to give back to the community.